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Securities Code: 4635

June 9, 2025

To Our Shareholders:

Satoshi Horikawa  
Representative Director and President  
**TOKYO PRINTING INK MFG. CO., LTD.**  
TIC Oji Building, 1-12-4 Oji, Kita-ku, Tokyo

### **Notice of the 153rd Annual General Meeting of Shareholders**

You are hereby notified that the 153rd Annual General Meeting of Shareholders of TOKYO PRINTING INK MFG. CO., LTD. (the “Company”) will be held as described below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on each of the following websites. Please access any of these websites to review the information.

The Company’s website for materials for the general meeting of shareholders  
[https://www.tokyoink.co.jp/ir/ir\\_library/general\\_meeting\\_document/](https://www.tokyoink.co.jp/ir/ir_library/general_meeting_document/) (in Japanese only)

Website for posted informational materials for the general meeting of shareholders  
<https://d.sokai.jp/4635/teiji/> (in Japanese only)

Tokyo Stock Exchange website (Listed Company Search)  
<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese only)

(Access the TSE website by using the internet address shown above, enter “TOKYO PRINTING INK” in “Issue name (company name)” or the Company’s securities code “4635” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”)

If you are unable to attend the meeting in person, you may exercise your voting rights in writing or via the internet. Please exercise your voting rights by 5:30 p.m. (JST) on Wednesday, June 25, 2025.

- 1. Date and Time:** Thursday, June 26, 2025, at 10:00 a.m. (JST)
- 2. Venue:** “Toki,” 2nd Floor  
ART HOTEL Nippori Lungwood, 5-50-5 Higashinippori, Arakawa-ku, Tokyo  
The venue has changed from last year. If you are attending in person, please ensure you arrive at the correct location.
- 3. Purpose of the Meeting:**  
**Matters to be reported:**
1. Business Report and Consolidated Financial Statements for the 153rd term (April 1, 2024 to March 31, 2025), and the results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Board of Corporate Auditors
  2. Non-Consolidated Financial Statements for the 153rd term (April 1, 2024 to March 31, 2025)
- Matters to be resolved:**
- Proposal No. 1** Appropriation of Surplus
- Proposal No. 2** Election of Six Directors

- \* For those attending the meeting on the day, please submit the voting rights exercise form included with this convocation notice at the meeting reception desk.
- \* In the event that the voting rights have been exercised in writing (by post) with the voting rights exercise form and where no vote of approval or disapproval of a proposal has been indicated on the voting rights exercise form, it shall be treated as approval for the proposal.
- \* Among the matters subject to measures for electronic provision, in accordance with the provisions of laws and regulations and the Articles of Incorporation of the Company, the following matters are not provided in the paper-based documents delivered to shareholders who have made a request for delivery of such documents.
  - “Notes to Consolidated Financial Statements” in the Consolidated Financial Statements
  - “Notes to Non-Consolidated Financial Statements” in the Non-Consolidated Financial StatementsAccordingly, the Consolidated Financial Statements and Non-Consolidated Financial Statements included in said paper-based documents delivered to shareholders constitute a portion of the various documents audited by the Corporate Auditors or Accounting Auditor in preparing the Audit Report and Accounting Audit Report.
- \* If revisions to the matters subject to measures for electronic provision arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on each of the websites for which measures for electronic provision are taken as listed in the previous page.

Materials and videos related to the Company’s financial results briefing held on June 6, 2025, for the fiscal year ended March 31, 2025, will be available for viewing on the following website of the Company.

Financial results briefing materials and video

[https://www.tokyoink.co.jp/ir/ir\\_library/briefing/](https://www.tokyoink.co.jp/ir/ir_library/briefing/) (in Japanese only)

The video of the General Meeting of Shareholders (matters to be reported, etc.) will be made available for viewing in early July 2025 through the Company’s website.

Video of the annual general meeting of shareholders

[https://www.tokyoink.co.jp/ir/ir\\_library/general\\_meeting\\_document/](https://www.tokyoink.co.jp/ir/ir_library/general_meeting_document/) (in Japanese only)

## Reference Documents for the General Meeting of Shareholders

### Proposal No. 1 Appropriation of Surplus

The Company has given consideration to its dividend policy and the business performance of the fiscal year, and it proposes to pay a year-end dividend of ¥130 per share for the fiscal year.

#### Year-end dividends

- |  |   |
|--|---|
| 1. Type of dividend property                                 | Cash  |
| 2. Allotment of dividend property and their aggregate amount | ¥130 per common share of the Company<br>Total dividends will be ¥338,408,720. |
| 3. Effective date of dividends of surplus                    | June 27, 2025   |

#### ■ Policy on Decisions on Dividends and Other Appropriation of Surplus

In consideration of the necessity of sustainable growth for the medium- to long-term enhancement of shareholder value, the Company's basic capital policy is to achieve a balance among the three elements of "boosting capital efficiency," "securing a strong financial base," and "returning profit to its shareholders." Accordingly, the Company maintains a basic policy to pay dividends on a stable and continual basis. Based on this basic policy, the Company has formulated a dividend policy to target a dividend payout ratio of 40% or more, or DOE of 1.0% or more.

## Proposal No. 2 Election of Six Directors

The terms of office of all six Directors will expire at the conclusion of this Annual General Meeting of Shareholders.

Therefore, the Company proposes the election of six Directors.

The candidates for Directors are as follows:

Candidate No.	Name	Attribute of Candidate	Position and responsibility in the Company	Attendance at Board of Directors meetings
1	Satoshi Horikawa	Reelection	Representative Director, President and Executive Officer	17/17 (100%)
2	Norisuke Takamatsu	Reelection	Director, Managing Executive Officer, and General Manager of Sales Division	17/17 (100%)
3	Hiroyuki Urata	Reelection	Director, Managing Executive Officer, General Manager of Business Portfolio Strategy Promotion Office, General Manager of Development Department, and in charge of Production & Technical Division	17/17 (100%)
4	Shinji Nakamura	Reelection	Director, Managing Executive Officer, General Manager of Administration Division, and Supervisor of Investor Relations	13/13 (100%)
5	Tsukasa Taji	Reelection Independent Outside	Outside Director	17/17 (100%)
6	Michino Oguri	Reelection Independent Outside	Outside Director	16/17 (94.1%)

(Note) Because Shinji Nakamura assumed office at the 152nd Annual General Meeting of Shareholders of the Company held on June 26, 2024, the number of Board of Directors meetings to be attended differs from that of other candidates for Directors.

Reelection	Director to be reelected
Outside	Outside Director
Independent	Independent officer as defined by the Tokyo Stock Exchange

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company		Number of the Company's shares owned
1	Satoshi Horikawa (March 13, 1963)  Reelection  Attendance at Board of Directors meetings (fiscal year under review) 17/17 (Attendance rate: 100%)	Apr. 1987	Joined the Company	11,600 shares
		Aug. 2006	General Manager of Trade Department	
		Oct. 2009	General Manager of Plastic Chemicals Sales HQ, Sales Division and General Manager of Plastic Chemicals Sales Department 1	
		July 2010	Executive Officer and General Manager of Plastic Chemicals Sales HQ, Sales Division	
		June 2014	Director, Executive Officer, and General Manager of Plastic Chemicals Sales HQ, Sales Division	
		Apr. 2015	Director, Managing Executive Officer, and Supervisor of Plastic Chemicals Business	
		Apr. 2016	Director, Managing Executive Officer, Deputy General Manager of Sales Division, and Supervisor of Plastic Chemicals Business	
		July 2017	Director, Managing Executive Officer, General Manager of President's Office, and Deputy General Manager of Sales Division	
		Apr. 2019	Director, Managing Executive Officer, General Manager of Sales Division, and General Manager of President's Office	
		June 2020	Representative Director, President and Executive Officer (to present)	
Significant concurrent positions outside the Company				
—				
Reasons for nomination as candidate for Director				
Satoshi Horikawa, who has been leading the Company group (the “Group”) as Representative Director and President since the 148th Annual General Meeting of Shareholders, possesses abundant experience and knowledge in relation to the sales division, overseas business and corporate management. Thus, the Company continues to nominate him as a candidate for Director.				

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company		Number of the Company's shares owned
2	Norisuke Takamatsu (August 28, 1959)  Reelection  Attendance at Board of Directors meetings (fiscal year under review) 17/17 (Attendance rate: 100%)	Apr. 1982	Joined the Company	6,600 shares
		Oct. 2004	General Manager of Development Department, Plastic Chemicals Sales HQ	
		Apr. 2007	General Manager of Planning and Development Department, Development HQ	
		Apr. 2009	General Manager of Marketing & Products Development Department, Development & Technical Division	
		Apr. 2011	General Manager of Marketing & Products Development Department, Sales Division	
		Apr. 2015	Executive Officer, General Manager of Plastic Chemicals Sales HQ, Sales Division, and General Manager of Marketing & Products Development Department	
		July 2017	Executive Officer, Supervisor of Plastic Chemicals Business, and General Manager of Marketing & Products Development Department, Sales Division	
		June 2018	Director, Executive Officer, Supervisor of Plastic Chemicals Business, and General Manager of Marketing & Products Development Department, Sales Division	
		Jan. 2019	Director, Executive Officer, Supervisor of Plastic Chemicals Business, General Manager of Marketing & Products Development Sales HQ, Sales Division, and General Manager of Marketing & Products Development Department	
		May 2019	Director, Executive Officer, Deputy General Manager of Sales Division, General Manager of Marketing & Products Development Sales HQ, and General Manager of Marketing & Products Development Department	
		June 2020	Director, Executive Officer, General Manager of Sales Division, and General Manager of Marketing & Products Development Sales HQ	
		June 2021	Director, Managing Executive Officer, General Manager of Sales Division, and General Manager of Marketing & Products Development Sales HQ	
Apr. 2025	Director, Managing Executive Officer, and General Manager of Sales Division (to present)			
Significant concurrent positions outside the Company				
—				
Reasons for nomination as candidate for Director				
Norisuke Takamatsu possesses abundant experience and knowledge on sales and marketing, and is also familiar with inkjet inks. Thus, the Company continues to nominate him as a candidate for Director.				

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company		Number of the Company's shares owned
3	<p>Hiroyuki Urata (April 27, 1966)</p> <p>Reelection</p> <p>Attendance at Board of Directors meetings (fiscal year under review) 17/17 (Attendance rate: 100%)</p>	Apr. 1989	Joined the Company	5,400 shares
		July 2016	General Manager of Technical Department 3, Development & Technical Division	
		Apr. 2018	Executive Officer and General Manager of Technical Department 3, Development & Technical Division	
		July 2018	Executive Officer, General Manager of Osaka Plant, and General Manager of Fukuoka Plant, Production Division	
		Apr. 2020	Executive Officer, Deputy General Manager of Production Division, General Manager of Osaka Plant, and General Manager of Fukuoka Plant	
		Jan. 2021	Executive Officer and Deputy General Manager of Production Division	
		June 2021	Director, Managing Executive Officer, General Manager of Production & Technical Division, General Manager of Production & Technical HQ 2, and General Manager of Purchasing Department	
		Apr. 2023	Director, Managing Executive Officer, General Manager of Production & Technical Division, and General Manager of Production & Technical HQ 2	
		July 2024	Director, Managing Executive Officer, General Manager of Production & Technical Division, and General Manager of Business Portfolio Strategy Promotion Office	
		Oct. 2024	Director, Managing Executive Officer, General Manager of Business Portfolio Strategy Promotion Office, and in charge of Production & Technical Division	
		Apr. 2025	Director, Managing Executive Officer, General Manager of Business Portfolio Strategy Promotion Office, General Manager of Development Department, and in charge of Production & Technical Division (to present)	
		<b>Significant concurrent positions outside the Company</b> —		
		<b>Reasons for nomination as candidate for Director</b> Hiroyuki Urata possesses abundant experience and knowledge on production, development, technology, etc. Further, he promotes efforts toward business portfolio transformation, a material issue for the Company, and appropriately reports and explains these efforts to management. Thus, the Company continues to nominate him as a candidate for Director.		

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company	Number of the Company's shares owned
4	<p>Shinji Nakamura (November 18, 1971)</p> <p>Reelection</p> <p>Attendance at Board of Directors meetings (fiscal year under review) 13/13 (Attendance rate: 100%)</p>	<p>Apr. 1995      Joined the Company</p> <p>Aug. 2016      General Manager of Planning Administration Department, Production Division</p> <p>Jan. 2018      General Manager of Accounting &amp; Finance Department, Administration Division</p> <p>June 2021      Executive Officer, Deputy General Manager of Administration Division, and General Manager of Accounting &amp; Finance Department</p> <p>Apr. 2023      Executive Officer, General Manager of Administration Division, and General Manager of Accounting &amp; Finance Department</p> <p>June 2024      Director, Managing Executive Officer, General Manager of Administration Division, and General Manager of Accounting &amp; Finance Department</p> <p>July 2024      Director, Managing Executive Officer, and General Manager of Administration Division</p> <p>Oct. 2024      Director, Managing Executive Officer, General Manager of Administration Division, and Supervisor of Investor Relations (to present)</p> <p><b>Significant concurrent positions outside the Company</b></p> <p>—</p>	1,200 shares
		<p><b>Reasons for nomination as candidate for Director</b></p> <p>Shinji Nakamura possesses abundant experience and knowledge on corporate accounting, corporate management, compliance, etc. Thus, the Company continues to nominate him as a candidate for Director.</p>	



Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company	Number of the Company's shares owned
5	<p>Tsukasa Taji (November 26, 1955)</p> <p>Reelection Outside Independent</p> <p>Attendance at Board of Directors meetings (fiscal year under review) 17/17 (Attendance rate: 100%)</p>	<p>Apr. 1979      Joined Hoya Glass Corporation (currently HOYA CORPORATION)</p> <p>July 1981      Joined CHISSO CORPORATION (currently JNC CORPORATION)</p> <p>July 2006      President of Taiwan Chisso Co.LTD., (currently JNC Taiwan Co., LTD.,)</p> <p>Apr. 2010      Executive Officer of Corporate Strategic Planning Dept. and General Manager of Corporate Strategic Planning Dept. of JNC CORPORATION</p> <p>Apr. 2011      Executive Officer of International Dept. and General Manager of International Dept. of JNC CORPORATION</p> <p>Apr. 2013      Managing Executive Officer in charge of Purchasing &amp; Logistics Dept., Chemicals Div., and Fibers &amp; Fabrics Div. of JNC CORPORATION</p> <p>CEO &amp; President of JNC PETROCHEMICAL CORPORATION</p> <p>June 2016      Director &amp; Managing Executive Officer of JNC CORPORATION</p> <p>Apr. 2017      Executive Vice President of Japan Polypropylene Corporation</p> <p>Mar. 2021      Retired from his position as Executive Vice President of Japan Polypropylene Corporation</p> <p>June 2022      Outside Director of the Company (to present)</p> <p><b>Significant concurrent positions outside the Company</b></p> <p>—</p> <p><b>Reasons for nomination as candidate for outside Director and overview of expected roles</b></p> <p>Tsukasa Taji has a track record through his involvement in corporate management at multiple business companies and accumulated abundant experience and insight from this. Moreover, he has been providing advice and guidance to overall management from his expert viewpoint on overseas business. Thus, the Company continues to nominate him as a candidate for outside Director.</p> <p>If Mr. Taji is reelected, the Company plans to leverage such insight and receive his advice as a member of the Nominating Committee and Remuneration Committee.</p>	— shares

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company	Number of the Company's shares owned
6	<p>Michino Oguri (May 16, 1967)</p> <p>Reelection Outside Independent</p> <p>Attendance at Board of Directors meetings (fiscal year under review) 16/17 (Attendance rate: 94.1%)</p>	<p>Oct. 2006 Registered with the Dai-Ichi Tokyo Bar Association Joined Anzai Law Office (to present)</p> <p>Mar. 2016 Outside Director of Altech Corporation</p> <p>Mar. 2018 Retired from her position as Outside Director of Altech Corporation</p> <p>June 2023 Outside Director of the Company (to present)</p> <p><b>Significant concurrent positions outside the Company</b> Attorney-at-law of Anzai Law Office</p> <p><b>Reasons for nomination as candidate for outside Director and overview of expected roles</b> Michino Oguri is a qualified attorney-at-law, and possesses a high level of expert knowledge and broad insight primarily on labor law and matters related to human resources and labor. Thus, the Company continues to nominate her as a candidate for outside Director. If Ms. Oguri is reelected, the Company plans to leverage such insight and make her the chairperson of the Nominating Committee and Remuneration Committee. Although Ms. Oguri has never in the past been involved in the management of a company except as an outside officer, the Company judges that she continues to qualify as a candidate for outside Director based on the above reasons.</p>	– shares

- Notes:
- There is no special interest between the candidates and the Company.
  - Tsukasa Taji and Michino Oguri are candidates for outside Directors.
  - Tsukasa Taji and Michino Oguri are currently outside Directors of the Company, and at the conclusion of this Annual General Meeting of Shareholders, their respective tenures as outside Directors will have been as follows.  
Tsukasa Taji: 3 years  
Michino Oguri: 2 years
  - Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with Tsukasa Taji and Michino Oguri to limit their liability for damages under Article 423, paragraph (1) of the same Act. Pursuant to this agreement, the defined maximum amount of liability for damages, if they have acted in good faith and without gross negligence in performing their duties, is the minimum liability amount provided for under Article 425, paragraph (1) of the Companies Act. If the reelection of Tsukasa Taji and Michino Oguri is approved, the Company plans to renew this agreement with them.
  - The Company has entered into a directors and officers liability insurance policy with an insurance company as provided for in the provisions of Article 430-3, paragraph (1) of the Companies Act. This insurance policy covers losses that may arise from the assumption of liability incurred in the course of the performance of duties, or receipt of claims pertaining to the pursuit of such liability, of the insured, including the Company's Directors and Corporate Auditors. If each candidate is elected and assumes office as Director of the Company, each of them will be an insured in the insurance policy. In addition, the Company plans to renew the insurance policy with the same terms at the next renewal.
  - The Company has submitted notification to the Tokyo Stock Exchange that Tsukasa Taji and Michino Oguri have been designated as independent officers as provided for by the aforementioned exchange. If their reelection is approved, the Company plans for their designation as independent officers to continue.